



**Robert F. Kennedy Charter School (RFK)
Face to Face/In-Person Plan for RFK MS and HS
School Year 2021/2022**

Essential Requirements for Participants/Students

1. Student names and birthdates.
2. Parent/guardian updated contact information (including cell phone numbers).
3. Back-up contacts if the parents or guardians aren't available.
4. Contact information for each student's doctor and preferred hospital.

Essential Logistics

1. The start date – August 2, 2021.
2. Days of the week - Monday through Friday (Face to Face/In-Person)
3. Times (HS - 8:00AM to 8:00PM & MS - 8:15AM to 2:50PM)
4. Vacation days and Professional Development Days – See RFK Calendar
5. Policy for weather delays or cancellations. Students at RFK will log on to classes virtually when school is cancelled due to weather or another unforeseen circumstance. Classes will be held virtually, if school is delayed due to inclement weather or any other unforeseen circumstances.
6. Students will need to arrive on campus with a fully charged Chromebook daily and have their charging cord in case their Chromebook needs to be recharged during the school day. Devices will be sanitized and wiped down when students arrive on campus and prior to students leaving the campus.
7. Attendance will be taken daily when students are on campus and/or participating in class via remote setting due to a quarantine scenario. Attendance will be taken by all teachers in Powerschool.

Safety Information

1. Restrooms - support staff will help to monitor restrooms throughout the day. Custodians and the RFK maintenance crew will clean the high touch surfaces in the restrooms throughout the day.
2. Students will pick up their breakfast/lunch (Grab and Go) and either eat the food in a designated area, the cafeteria, or their assigned classroom. Social distancing during breakfast and lunch will be enforced.
3. Students will be permitted to remove their mask to eat/drink. The trash from breakfast will be collected right after breakfast and disposed of in the proper receptacle. Lunch will be served daily. Students will pick up their lunch and eat their lunch in a designated area outside, in the cafeteria or in a classroom. Students will be permitted to eat indoors. No outside food or drink is to be dropped off by parents or any delivery service.
4. Families will be required to screen their students prior to coming onto a RFK campus. Students and families will need to screen their student/s using the Eagle Intelligent Application or website. [Screener in English](#) & [Screener in Spanish](#)
5. Students that have a temperature of 100.4 or greater and/or if they are experiencing any COVID symptoms will not be allowed in the building. Parents/families who bring their students via automobile will be encouraged to wait until their student has screened and checked-in prior to leaving. Students who walk or drive to school and who are experiencing or showing symptoms will be held in an isolation room until their family/guardian is contacted and a plan to reunite the student is established. Students experiencing any COVID-19 related symptoms will need to remain at home for ten days or until the student receives a negative PCR COVID-19 test. Students with chronic conditions such as Asthma will need to bring a doctor's letter stating the student suffers from the following conditions and that the symptoms the student is experiencing are normal range for the student. Lastly, students that display symptoms will need to be symptom free for 24 hours without the use of medication before they can return to either campus.
6. Students who arrive late will be screened/checked-in once they arrive and then they will be escorted to their assigned class.
7. RFK will be offering limited transportation at this time for the 21-22 school year.

8. Students experiencing symptoms while on campus will be relocated to an isolation room and will remain in that space until they have been picked up from campus.
9. Students will need to wear a mask daily for the entire duration while on campus. Face masks can be reusable masks made of two or more layers of cloth, surgical, procedural, N95 or KN95 face masks that are approved by the Federal Food and Drug Administration (FDA) for use by staff performing medical duties or similar close contact assignments and masks with a clear plastic window. **The following are not approved to be used as facemasks: bandanas, gaiters, masks that have exhalation valves or vents, scarves, or face shields.** Masks can be taken off while students are outside as long as they are following proper social distancing protocols. **Failure to comply with these guidelines could result in the student being sent home for the day or could result in the student being placed on an alternative schedule/modified schedule.**
10. Students and staff will be instructed to wash their hands frequently for 20 seconds and/or use hand sanitizer, especially after they have been in a public place, after blowing one's nose, coughing, and/or sneezing. If soap and water are not readily available, the use of a hand sanitizer that contains at least 60% alcohol is highly recommended and will be provided. Cover all surfaces of your hands and rub them together until they feel dry. Each classroom will be equipped with a hand sanitizer station for student and staff use.
11. Students will be required to maintain a three foot distance from others if vaccinated and six foot distance from others if not vaccinated in classrooms and on all RFK properties when possible (or to the greatest extent possible).
12. Students who cough or sneeze will need to cover their mouth and nose with a tissue. Students will be instructed to cough or sneeze inside of their elbow. Students will then need to wash their hands immediately with soap and water for at least 20 seconds. If soap and water are not readily available, students will need to clean their hands with a hand sanitizer that contains at least 60% alcohol.
13. If a student or staff member becomes ill with COVID related symptoms, the main office at either RFKHS or RFKMS will be contacted immediately. The classroom call button, phone, and/or radio will be used to contact the office. Another member of the RFK Team will then proceed to the location of the ill individual and either cover the class or escort the ill individual to the designated isolation room. All staff on campus will be aware of the location of the isolation room. Staff members escorting ill students or staff will be gowned and they will use a N-95 mask and shield.
14. Students and employees that test positive for COVID-19 will need to quarantine for ten days, regardless of vaccination status.

15. Students and staff that are exposed to or considered to be a close contact of someone that has a confirmed case of COVID-19 will need to quarantine for ten days if not vaccinated.
16. Students wishing to not quarantine if exposed to a COVID-19 positive individual will need to provide proof of vaccination to the RFK front office.
17. Students and staff identified as close contacts are highly encouraged to be tested, within four hours of the initial notification.
18. The use of the Nurses Office will be minimized when students are on campus so that the nurse can respond to possible COVID related illness.
19. Bathrooms, classrooms spaces, and high traffic areas will be disinfected routinely throughout the day and deep cleaned throughout the week. RFK will follow the CDC Guidelines for cleaning and disinfecting.
20. Students will be encouraged to bring a reusable water bottle which will need to be cleaned daily at home. Students unable to bring a reusable bottle will be encouraged to bring a plastic recyclable water bottle. RFK will provide a refillable station on both campuses and will also provide students with recyclable water bottles when the student can't afford to bring their own or forgot to bring their own.
21. Each classroom will have extra PPE (masks, gloves, etc.). Each classroom will also have a cleaning kit which will include disinfecting wipes and spray. Each classroom will also have multiple hand sanitizer units including an automatic unit at each entrance door. Students will be required to use hand sanitizer upon entering the classroom at any time.
22. All Robert F. Kennedy Charter classrooms with HVAC systems that cannot reach a MERV (Minimum Efficiency Reporting Value) 13 level will have a standalone HEPA air purification unit.
23. Sharing of any materials will be strongly discouraged, unless absolutely necessary. If students do need to share materials at any time, they will be disinfected appropriately. Students will need to arrive daily with the appropriate materials which include a fully charged Chromebook and their Chromebook charger.
24. Students will be assigned a desk/seat in every class and will be required to remain in that space throughout the class. RFK Staff will be required to submit a seating chart for documentation purposes for each period.
25. Staff will be encouraged to eat in their own space to avoid possible spreading of COVID. If staff eat in communal spaces such as the lounge, they will need to ensure they are socially distancing from others. Staff will need to make sure they are observing social distance recommendations (3 feet if vaccinated/6 feet if unvaccinated).
26. Students will need a designated pass to leave their classroom. The pass will be disposed of when the student returns. Students will also have to sign a sign out

sheet when they leave the classroom. Students needing to go to the nurse or the Student Based Health Center will be escorted by RFK Staff. Teachers will use the RFK sign out logs to record information for any and all students leaving the class during a non-scheduled break time.

27. Students will need to be picked up immediately at the end of the day. Students will not be permitted to stay on campus unless a previous arrangement has been made with RFK Admin/Staff. Students who walk or drive will need to leave campus immediately at the end of the day. Loitering or hanging out on campus will not be permitted.
28. Early pick up of students will require parents/families to call the school ahead of time (to the best of their ability) to alert the school of the pick-up. The office staff will call the classroom for the student when the parent or family member arrives. Parents/families will need to stay in their vehicle until the student is released to the parent/family. The office staff will escort the student outside to the car, and the parent will sign-out the student in their vehicle. If necessary, only one parent/family member is allowed in the main office at a time. Parents/families must wear masks while in the building and must follow all COVID safe practices while on RFK property.
29. All RFK employees not vaccinated will be subject to random surveillance COVID-19 testing weekly, as directed by the New Mexico Public Education Department.
30. Any conduct deemed unsafe for staff and students will result in the student committing the infraction being removed from their class and will require the student to be picked up immediately by the family.
31. The RFK Administration reserves the right to adjust the plan at any time to make sure all students and staff are safe. Lastly, if the positivity rate reaches 5%, RFK will implement Enhanced COVID Safe Practices (see below).

Resource: CDC

-<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html>

NMPED - <https://webnew.ped.state.nm.us/reentry-district-and-school-guidance/>



Check-In Procedures for Staff, Contractors, and/or Visitors

- **Face to Face** - All staff, students, contractors, and visitors arriving before 8:00AM will be screened upon entering the school. The screening will take place via an application called Eagle Intelligent Health. Both RFK sites will not be opened prior to 7:30AM for staff, contractors, students, and visitors. Staff, contractors, and visitors to RFK will need to call the front office upon arriving at either RFK campus after 8:15AM. The Office Manager at either RFK High School or RFK Middle School will check the employee/student/contractor/visitor in and direct them to screen via the Eagle Intelligent Health Application. Staff, students, contractors, and visitors will not be permitted on campus if they are experiencing any COVID-19 symptoms or if they have had close contact with or have cared for someone with COVID-19.
- The Office Manager at either the high school or middle school will log all staff, contractors and visitors.
- Information about COVID-19 Signs and Symptoms can be found at the following site
<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
- **All staff, students, contractors, and visitors will need to follow all the New Mexico Public Education COVID-19 Safe Practices which are outlined in the COVID-19 Response Toolkit for New Mexico's Public Schools. This includes always wearing an approved face mask while on an RFK campus.**
- **Face masks can be reusable masks made of two or more layers of cloth, surgical, procedural, N95 or KN95 face masks that are approved by the Federal Food and Drug Administration (FDA) for use by staff performing medical duties or similar close contact assignments and masks with a clear plastic window. The following are not approved to be used as facemasks: bandanas, gaiters, masks that have exhalation valves or vents, scarves, or face shields.** Visitors will also need to practice all other COVID-19 Safe Practices such as keeping a minimum distance of six feet from themselves and others.
- **Check-In Screener - [Screener/Questionnaire](#)**



RFK Safety and Operational Information 20-21

Face Masks and Face Coverings

- **Staff and students are required to wear face coverings except while eating, drinking, exercising outside or when outside.**
- RFK will supply face masks for staff and students, though they may choose to bring their own from home. Face masks from home must meet the safety requirements (see below).
- Staff and students must wear their face covering all day while inside.
- Face masks can be reusable masks made of two or more layers of cloth, surgical, procedural, N95 or KN95 face masks that are approved by the Federal Food and Drug Administration (FDA) for use by staff performing medical duties or similar close contact assignments and masks with a clear plastic window. **NOTE: the following are not approved to be used as facemasks: bandanas, gaiters, masks that have exhalation valves or vents, scarves, or face shields.**
- **Students failing to comply with these guidelines could result in the student being sent home for the day or could result in the student being placed on an alternative schedule/modified schedule.**

Social Distancing

- Students and staff must adhere to social distancing requirements, meaning they should be at least three feet apart if vaccinated when possible or six feet apart if unvaccinated when possible (or to the greatest extent possible).
- Furniture may be rearranged in classrooms to allow for adequate social distancing. Furniture doesn't have to be removed but may be unoccupied.

Classrooms and Common Areas

- Students should not share books, equipment, or supplies unless necessary.
- In the event that materials need to be shared, they will be disinfected before and after each use.
- Students should plan to bring their assigned RFK Chromebook or Laptop to school each day.
- Learning outdoors is encouraged, weather permitting.
- Students are encouraged to bring a refillable water bottle. Schools will provide water stations for refilling.
- Students will wash their hands or use hand sanitizer upon arrival, before and after lunch, multiple times throughout the day, and then at the end of the day as they leave.
- For all in-person services, teachers will develop and maintain seating charts that ensure social distancing requirements are maintained and that limit the number of student interactions.
- PE teachers and other teachers will wipe down any shared equipment with Clorox wipes or a similar disinfectant product after each class/use.

COVID-19 Screenings

- Each day before school, parents/guardians should go through a checklist of possible symptoms and take their child's temperature. Students should stay home from school if they exhibit any symptoms (even if it is one) and/or have a temperature of more than 100.4 degrees.
- Each day before work, staff is required to go through a checklist of possible symptoms and take their temperature. They should not come to work if they exhibit any symptoms (even if it is one) and/or have a temperature of more than 100.4 degrees.
- Students and staff will also need to screen via an app called Eagle Intelligent Health.
- Students displaying symptoms at school will wait in a designated isolation room until a parent or approved emergency contact can pick them up.
- Staff or visitors with symptoms or exposure to COVID-19 will not be allowed on campus. Staff or visitors displaying symptoms will need to be symptom free without medication for 24 hours prior to returning to campus or receive a COVID-19 Test with a negative result.

Daily COVID-19 Questionnaire

You play an important role in this process by self-isolating if you have symptoms or have been in close contact with an infected individual. Please, before you come to work or school each day, go through the checklist of possible symptoms, and take your temperature. Then you will screen once again when you get onto campus using the Eagle Intelligent Application or website. You will need to show an “OK” to enter on the application when proceeding onto campus. If you exhibit any symptoms or have a temperature of more than 100.4 degrees, please plan to stay home.

- [Eagle Intelligent Website](#)
- [COVID-19 Questionnaire English](#) [COVID-19 Questionnaire Spanish](#) Each day before sending your child to school, please review these health questions regarding your child's health.
- [Staff and Faculty Questionnaire](#): Each day before heading to work, please review these health questions regarding your health.

Sanitation

RFK Charter School will provide cleaning supplies and hand sanitizer for classrooms and common areas, including a “sanitation kit” for each classroom for periodic cleaning throughout the day.

Schools will be cleaned following EPA and CDC guidelines, including regularly disinfecting and sanitizing high-touch areas throughout the day. A deep cleaning of each campus will also take place during the week.

Robert F. Kennedy will provide a deep cleaning periodically or when 3 to 5 percent of the population at RFK tests positive for COVID-19. The RFK maintenance crew will use enhanced cleaning measures when deep cleaning. This will include the use of the Clorox Total 360 Electrostatic machine and other industrial type sprayers. Students might shift to a virtual online classroom setting when deep cleaning is taking place at either RFK campus. The possible shift will be determined by the overall positivity percentage.

Transportation (Limited Bus/Suburban Transportation 20/21)

RFK Charter School will be offering limited bus/suburban transportation for students at this time for the 21-22 school year.

Technology

RFK will begin checking out technology devices to all students in early August 2021. All students will receive Chromebooks.

The devices will be distributed through either RFK Middle School or RFK High School. RFK Charter School will contact families about dates, times, and procedures. RFK Charter School will also work with families to make sure they have internet connectivity. Hotspots will be made available, as needed, to support internet accessibility to students while learning remotely, if necessary.

Meals

To maintain social distancing and reduce the risk of virus transmission, meals for all students will be served in designated areas. Students will eat in the cafeteria or outdoor spaces, unless weather does not permit, in which case they will eat in designated indoor spaces.

Plan for Positive Cases

RFK Charter School follows a strict protocol when employees test positive for the coronavirus. The same protocol will be followed when students return to school.

Students and employees that test positive for COVID-19 will need to quarantine for ten days, regardless of vaccination status.

Students and staff that are exposed to or considered to be a close contact of someone that has a confirmed case of COVID-19 will need to quarantine for ten days if not vaccinated.

Students wishing to not quarantine if exposed to a COVID-19 positive individual will need to provide proof of vaccination to the RFK front office.

RFK Charter School works closely with the New Mexico Department of Health, the New Mexico Public Education Department, and the New Mexico Environment Department to decide whether to close a classroom, a portion of the building, or the whole school and for how long. During the shutdown, affected areas will be thoroughly cleaned following CDC, EPA, and OSHA guidelines, which include using industrial sprayers and/or electrostatic foggers.

As part of our protocol, we will let the school community know about the positive COVID-19 case. This includes emailing a letter through SchoolMessenger, posting the letter on our website and a Robocall. The letter being sent to our school community will include the following information: You may be frustrated by how vague the letter is, but please remember that we are obligated to protect the privacy of the infected individual. We cannot identify them, nor can we provide information about their medical situation.

The letter will remind all members of the affected community that they should visit their health care provider or call the COVID-19 hotline (855-600-3453) if they develop symptoms. These symptoms include cough, shortness of breath, fever, chills, muscle pain, headache, sore throat, or loss of taste or smell. Anyone with symptoms should self-isolate and get tested.

Students and staff identified as close contacts are highly encouraged to be tested, within four hours of the initial notification.

Please call the COVID-19 hotline at 855-600-3453 if you or your child develop symptoms.



Robert F. Kennedy HVAC and Air Filtration Re-Entry Plan

- At Robert F. Kennedy Charter School, windows and doors in classrooms along with air conditioning dampers will be kept open to allow for the circulation of fresh air. This can lead to fluctuating temperatures during the school day. Students are encouraged to dress in layers and bring jackets with them.
- All Robert F. Kennedy Charter classrooms with HVAC systems that cannot reach a MERV (Minimum Efficiency Reporting Value) 13 level will have a standalone HEPA air purification unit.
- HVAC units in classrooms that can reach a MERV 13 level will not have a standalone HEPA unit and will rely on the HVAC System and MERV 13 level filter or greater to filter the air in the class/room.
- Below is the minimum specification for the HEPA unit:
 - Minimum of 1 Filter Module;
 - Minimum System Airflow: 400-1000cfm;
 - Minimum Clean Air Delivery Rate (CADR) of 225-1000cfm (NOTE: Units Shall be capable of providing a minimum of 3 to 5 Air Changes per Hour in a 9,000 cubic foot [30' x 30' x 9'] space. This shall be accomplished with no more than two (2) units in a single space.);
 - Performance Level: TRUE HEPA – 99.90% - 99.97% Effective at 0.3 micron and larger particles. (Grade H12 or H13)
 - Maximum sound: < 70 dBA at High Speed.
- Robert F. Kennedy Charter School will be responsible for scheduling filter replacement and for changing filters in all HVAC units on both campuses. Units capable of achieving a filtration efficiency level of MERV 13 or higher will have those filters installed in those units every four months.
- Below is a list of CDC Ventilation improvements that may be implemented

or considered as we move forward with opening:

- Increase outdoor air ventilation. When weather conditions allow, RFK will increase fresh outdoor air by opening windows and doors.
- Decrease occupancy in areas where outdoor ventilation cannot be increased.
- Turn off any demand-controlled ventilation (DCV) controls that reduce air supply based on occupancy or temperature during occupied hours.
- Ensure restroom exhaust fans are functional and operating at full capacity when the building is occupied.
- Inspect and maintain local exhaust ventilation in areas such as kitchens, cooking areas, etc. Operate these systems any time these spaces are occupied. Consider operating these systems, even when the specific space is not occupied, to increase overall ventilation within the occupied building.

Sources -

CDC - <https://www.cdc.gov/coronavirus/2019-ncov/community/ventilation.html>

NMPED - <https://webnew.ped.state.nm.us/reentry-district-and-school-guidance/>

Emergency Paid Sick Leave

RFK will comply with the following directive from the New Mexico Public Education Department.

Districts and state-chartered schools must provide emergency paid sick leave to employees under House Bill 2 (signed April 9, 2021). The federal government renewed and expanded the Families First Coronavirus Response Act (FFCRA) as a voluntary program for the period April 1, 2021, through Sept. 30, 2021. However, House Bill 2 requires LEAs to implement the provisions of FFCRA through June 30, 2022. (See House Bill 2, lines 22-25 on p.169 and lines 1–2 on p. 170.)

Enhanced COVID Safe Practice Information

Revised September 15, 2021

Robert F. Kennedy Charter School (RFK) will provide a deep cleaning periodically or when 3 to 5 percent of the population at RFK tests positive for COVID-19. The RFK maintenance crew will use enhanced cleaning measures when deep cleaning. This will include the use of the Clorox Total 360 Electrostatic machine and other industrial type sprayers. Students will shift to a virtual online classroom setting when deep cleaning is taking place at either campus.

If 3 to 5 percent of the RFK population tests positive for COVID-19 in a two week period, RFK will suspend extra-curricular activities for all students and we will limit all non-essential activities for 10 days. Non-essential visitors to RFK will also be limited if the school sees a spike in cases, and/or the positivity rate of students and staff is greater than 5% in a two week period.

RFK will closely monitor all classrooms and programs happening on either campus. Positive cases will be looked at closely in order to determine additional risk to a specific grade level or cohort. Classrooms or cohorts that experience a spike in case will be sent home for a specific amount of time. RFK will use CDC, NMDOH and NMPED guidance to determine the amount of time a class or cohort will need to remain at home. Students will participate in online classes anytime they are quarantining or when they are sent home due to a spike in cases etc.

High community spread numbers as well as a 3% positivity rate among students in a two week period could result in no spectators for indoor sporting events or activities and all spectators wearing masks at all outdoor events.

Teachers will be encouraged to use outside learning areas at RFK. These outside learning areas will be cleaned regularly.

Masks will need to be worn inside and outside if the rate of positive cases reaches 5% or if the RFK Administration deems it necessary to implement the protocol. Students will also have to face one direction in class and when eating in the cafeteria if the positivity rate reaches 5% or if the RFK Administration deems it necessary.

Students will have to use outside eating spaces if the positivity rate of students and staff reaches 3 to 5 percent.

If cases reach 3 to 5 percent of students and staff, RFK will not allow large gatherings (assemblies). RFK will limit the directions students can travel while in buildings to the best of our ability and RFK will make sure visual cues are visible to students and staff. If the positivity rate of students and staff reaches 3% or greater, RFK will temporarily

suspend all transportation in suburbans until the positivity rate decreases.

RFK will monitor cases and potential cases and the corresponding data on a daily basis. The data monitored will inform the decisions RFK makes in order to keep all students and staff safe.

RFK will sponsor vaccination events so that students and families can receive the COVID-19 vaccine if that is their desire.