



Robert F. Kennedy Mask Policy 21-22

All students, employees, and visitors must wear masks while inside Robert F. Kennedy Charter School buildings, whether they are vaccinated or not. This includes all school buildings and offices. Masks are also required to be worn when riding in all school vehicles.

- Masks aren't required outdoors (though they are recommended for unvaccinated individuals). This is subject to change based on the COVID positivity rate at both RFK campuses.
- Indoor meetings and gatherings are still allowed as long as all attendees wear masks.
- While students are expected to provide their own masks, spares will be available for students who forget.
- Student refusal to wear a mask will be treated similarly to a dress code violation. Violations could result in an alternative placement for the student, a behavioral interrupt, detention, community service, a modified schedule or any other consequence that an RFK Administrator deems appropriate.
 - First Referral - Student is counseled on the proper way to wear a mask and consequence is assigned by the administration.
 - Second Referral - Phone call home to parent or guardian plus consequence is assigned by the administration.
 - Third Referral - Alternative placement for the period/class plus assigned consequence.
 - Fourth Referral - Behavioral Interrupt and parent meeting.
 - Fifth Referral - Behavioral Interrupt and contract.
 - Sixth Referral - Full day alternative placement for the remainder of the 9-weeks.
- Employees who refuse to wear a mask are subject to progressive discipline.
- Visitors who refuse to wear a mask will be asked to leave the RFK campus.